



## **ASCV Job Posting: Mascot Performer**

The Autism Society of Central Virginia (ASCV) is seeking energetic and community driven individuals to join us as a Mascot Performer at ASCV and community events throughout the year.

### **About ASCV:**

ASCV is a nonprofit organization based in Richmond, VA, dedicated to supporting, empowering, and building connections to improve the lives of individuals and families in our local autism community. We offer a wide range of impactful programs, including social and recreational activities, support groups, educational workshops, advocacy initiatives, and scholarships. With a large and loyal membership base of individuals with autism, family members, and professionals, ASCV has become a trusted resource in the region. Our organization is experiencing remarkable growth, providing 400+ programs and serving 11,000 individuals in 2024. This is an exciting time to join our team.

### **Position Overview:**

The RVA Duck Race & Festival of Inclusion Mascot Performer entertains and engages individuals at events by performing various activities such as meeting and greeting children and adults, participating in event activities, and taking pictures with attendees to enhance their experience. The chosen candidate will embody the spirit of the Mascot and will have the physical stamina and enthusiasm to perform for up to several hours at a time.

### **Responsibilities:**

- Perform as the Mascot at the annual Duck Race & Festival of Inclusion, other ASCV events, and/or local events as scheduled
- Interact with community members and create an exciting and fun atmosphere
- Attend community events and represent ASCV as a positive role model
- Maintain the costume in good condition and inform ASCV of any repairs or replacements needed
- Preserve the identity of the Mascot without deviating from established character, including body language, mannerisms, attitude, etc.
- Follow all safety rules and regulations while performing

**Requirements:**

- Must be 16 years of age or older
- Cannot be over 6' tall due to costume size and fit
- Previous experience as a Mascot is preferred
- Physical stamina and ability to perform for extended periods of time
- Ability to work in outdoor weather conditions, including heat
- Outgoing and playful personality
- Enthusiasm to interact with children and adults in the autism community
- Strong communication and interpersonal skills
- Provide own transportation to and from events

**Get To Know Our Mascot:**

ASCV is excited to unveil our newest member of the team and mascot for the RVA Duck Race & Festival of Inclusion. Our mascot is:

- **Friendly** – Warm and approachable to kids and adults alike.
- **Curious** – Loves to explore and discover new things.
- **Inclusive** – Welcomes everyone, represents the spirit of belonging and acceptance.

Our mascot has an:

- **Adventurous spirit** – Ready to hit the river, explore the festival, or tag along for fun.
- **Optimistic outlook** – Has a “glass half full” outlook; brightens the day.
- **Supportive presence** – Shows up for others, encourages everyone to keep going.

Our mascot likes to be:

- **Outdoors** – River-loving, nature-appreciating duck.
- **Team Player** – Not a solo act—loves community, buddies, and togetherness.
- **Cause-Driven** – Knows the mission of the ASCV and why the Duck Race matters.

**Note:** This position is part-time and may require working evenings, weekends, and holidays. The candidate must be able to work flexible hours to meet the needs of the organization. For events that are scheduled for multiple hours, the performer will receive 15 minute breaks in between appearances.

**Start Date:** Candidates must be available during the day on August 13th, August 18th, and September 6th, 2025. Additional 2025 dates to be determined.

**Structure:** Part-time, scheduled as needed, \$30/hr

**To Apply:** Please submit your resume and cover letter to [development@ascv.org](mailto:development@ascv.org) by July 31.